

**SECOND AMENDMENT TO  
ADDENDUM TO SUPERINTENDENT'S CONTRACT**

THIS SECOND AMENDMENT TO ADDENDUM TO SUPERINTENDENT'S CONTRACT is attached to the Superintendent's Contract dated the 4th day of August, 2015, by and between **SCHOOL TOWN OF HIGHLAND, OF LAKE COUNTY, INDIANA** (hereinafter called the "Board"), and **BRIAN J. SMITH** (hereinafter called "Superintendent").

**WITNESSETH THAT:**

**WHEREAS**, a Superintendent's Contract was entered into by and between the Board and Superintendent pursuant to IC 20-28-6-3 as the regular uniform contract for the employment of teachers pursuant to IC 20-28-6-4(b); and

**WHEREAS**, the parties entered into an Addendum to the Contract with additional provisions which are specifically incorporated by reference and made a part hereof of the Contract (the "Addendum");

**WHEREAS**, the parties entered in a First Amendment to the Addendum with additional provisions which are specifically incorporated by reference and made a part hereof of the Contract (the "First Amendment"); and

**WHEREAS**, the parties now desire to modify Paragraph 1 of the Addendum entitled "Term".

**NOW, THEREFORE**, in consideration of the mutual covenants contained herein, it is agreed by and between the parties as follows:


1. That Paragraph 1 of the Addendum entitled "Term" is hereby deleted in total and said Paragraph 1 shall now read as follows:

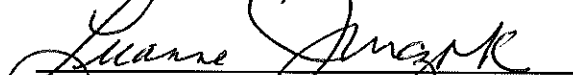
“1. **TERM.** The term for the Superintendent’s Contract shall be three (3) years commencing July 1, 2015, and terminating on June 30, 2018. Beginning on July 1, 2016, and on each July 1 thereafter, the Superintendent’s Contract shall automatically be extended for an additional one (1) year unless the Board provides the Superintendent with written notice of its intention not to extend the Superintendent’s Contract for an additional year on or before June 1st of each year.”

2. The parties further agree that all other terms, conditions and covenants of the Superintendent’s Contract, Addendum and First Amendment entered into between the parties shall remain unaltered and in full force and effect except as herein expressly modified or supplemented thereto.

**IN WITNESS WHEREOF**, the parties have executed this Second Amendment to Addendum to Superintendent’s Contract this 4th day of August, 2015.

**SCHOOL TOWN OF HIGHLAND  
OF LAKE COUNTY, INDIANA**

  
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**PATRICK KRULL, President**


  
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**LUANNE JURCZAK, Vice President**

  
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**ROBERT KUVVA, Secretary**

  
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**CAROL GREEN-FRALEY, Member**

  
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**VICKI CROWEL, Member**

**SUPERINTENDENT:**

  
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**BRIAN J. SMITH**